

ELECTRO INDUSTRIES, INC.

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Christmas 2008



Seasons Greetings:

We thank each of you for making this a banner year for Electro Industries. We were challenged to the max as we coped with an almost 100% increase in sales. We are also grateful for how our employees stepped up to the increased sales while still maintaining the high level of quality that we expect. Since we are now too large to do a group photo, we have included photos of our employees by department. With the shaky state of our economy we are so thankful and humbled to have had the “good challenges” of this past year and we thank our God for them.



Sales & Product Support

The friendly and knowledgeable men who assist you with your technical questions are (top to bottom, left to right) Jon Smith, Tom Haley, Dean Havel (Sales Manager), John Seefeldt, and Jason Becker.



Support Staff

Tasks and projects are competently completed by our office staff, Purchaser, IT Technician, Project Administrator, Order Desk Clerk, and Accounting department.



New Product Development

In continuing to develop new products and modifications to existing products, Bill Seefeldt is assisted by our Engineering Drafter, Electronic Technician, Programmer, and Development Technician.



Shipping & Receiving

The amount of work completed by this small department has exceeded Electro's expectations. Receiving components, pulling kits for Final Assembly, and shipping the finished products are all handled by this very busy department.





1st Shift Final Assembly

These next groups have grown by the largest numbers this year. Dave Hayes (Manufacturing Manager) leads this excellent crew who assemble all the parts together to make the finished product you receive.



1st Shift Sheet Metal

We start with flat sheet metal and after this department has cut, punched, bent, welded, and painted we have the beginnings of our final products. Boiler vessels are welded together using our robotic welder; components are installed by members of this crew and then the vessels are pressure tested to meet ASME requirements.



2nd Shift Final Assembly

When we saw the increased sales coming in, we began a second shift in mid-July. Searching the globe, or Minnesota, we found additional workers to produce, quality check, and package the products that are in high demand.



2nd Shift Sheet Metal

Aided by experienced employees willing to move to 2nd shift, this crew helps keep our machines operating 16 hours a day to keep up with the demand in Final Assembly.

2008 LOYALTY RECOGNITION EMPLOYEES



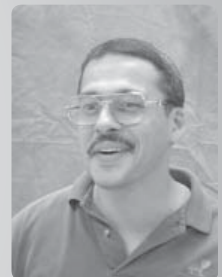
DIANE LAY - 15 Years
Electronic Assembly Forewoman



JASON BECKER - 5 Years
Sales & Product Support



MIKE JOHNSON - 5 Years
Sheet Metal Foreman



CHUCK WORKCUFF - 5 Years
Turret Operator